

Recommendations

from the Independent Evaluation of IANSA, 2009

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- IANSA should create formal mechanisms for direct representation and consultation, to enable more direct engagement by members in the development of campaign and advocacy positions.
- IANSA should create a formal mechanism to ensure democratic and representative governance and clear accountability.
- A distinction should be made between the legal requirements of a Board to manage the 'organisation', and the programmatic requirements of IANSA which should be determined by the membership.
- IANSA should put more emphasis on responding to and servicing network members.
- IANSA should build the capacity of its members to enhance their planning, resources and impact.
- The IANSA Secretariat should delegate more to network members.
- IANSA should recruit more staff, especially to support national networks.
- IANSA is seriously underfunded and should create a strategic resourcing policy.
- IANSA should engage an external specialist to support the change process.
- It is important to keep the energy and the passion that make IANSA unique. Additional skills and resources are required for the next stage of IANSA's development.